

2008 JUN 24 PM 3:40

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COUNTY ATTORNEY  
OFFICE

No.

P. 33030

in Huddes

SEE ATTACHMENT "A"

IV. Petitioner would show that the salaries to be paid the above employees are all reasonable and in keeping with their responsibilities and with the salaries paid to employees of Shelby County Government doing similar work and having similar responsibilities, and with the Salary Policy adopted by the Shelby County Board of Commissioners by Resolution 34 on June 2, 2008.

V. Petitioner would show that it is necessary to use his regularly employed personnel for additional hours of service beyond their normal work day, and hereby requests authority to pay said employees overtime pay for said additional hours of service if funds are available from the regularly approved budget for such payment, and authorize the payment of Retirement/Sick Pay not to exceed \$5,772.00 at retirement for those employees who are so entitled.

Petitioner further requests that he be authorized to employ certain temporary employees as from time to time may become necessary, in his sole discretion, at a salary consistent with the 2007-2008 Salary Policy as approved by the Civil Service Merit Board. That said temporary employees might be employed at a rate up to \$12.00 an hour with a total cost not to exceed \$90.00 per day.

VI. Petitioner would show that all salaries listed in said Attachment A, are in compliance with the 2008-2009 Shelby County Salary Policy and Personnel Policy (Personnel Management Systems, Volume I and II) as approved by the Civil Service Merit Board and the Board of Commissioners. The petitioner hereby requests that petitioner be authorized and empowered to make other necessary reclassifications, equity, promotion and probationary salary adjustments to current salaries and position titles as approved in this petition and that are permitted and in compliance with these policies.

VII. Petitioner would show that the employees of this office are desirous of participating in the County plans of hospitalization insurance with major medical coverage, and group life insurance, for which plans the employees will contribute at the rates established by the County Commission for such plans and that under these plans the Petitioner may pay from the fees of his office all employer premiums at the rates established by the County Commission for such plans.

Petitioner would further show that the employees of this office are desirous of participating in the County Pension and Retirement System for which the Petitioner may pay from the fees of this office the contributions at the rate established by the County Commission.

Petitioner respectfully requests authority to make the aforementioned contributions for the benefit of the deputies and assistants in his office.

Petitioner would further show that certain additional benefits under Social Security and Medicare Programs require the payment of a percentage of certain employees' salaries to be paid, and requests authorization for same.

**WHEREFORE, PREMISES CONSIDERED, PETITIONER PRAYS THAT:**

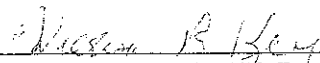
1. He be permitted to file this petition and that a copy hereof be served upon the Chairman of the Board of Commissioners, Shelby County, Tennessee, and upon the Mayor of Shelby County, Tennessee, and that they be required to answer same, but not under oath, which is hereby expressly waived.
2. Upon a hearing, Petitioner be authorized and empowered to employ and pay his deputies and assistants at the salaries listed in said Attachment "A" to be effective from July 1, 2008 to June 30, 2009, consistent with the provisions of the Fair Labor Act of 1938, as amended in 1974.
3. The Petitioner shall pay these salaries, listed in compliance with 2008-2009 Shelby County Salary Policy and Personnel Policy (Personnel Management Systems, Volume I and II) as approved by the Civil Service Merit Board and the Board of Commissioners. That Petitioner further be authorized and empowered to make other necessary reclassifications, equity, promotion and probationary salary adjustments to current salaries and position titles as approved in this petition and that are permitted in compliance with these policies.
4. The Petitioner, in his sole discretion, be authorized and empowered to employ certain temporary employees as from time to time become necessary, at a salary consistent with the 2008-2009 Salary Policy as approved by the Civil Service Merit Board. That said temporary employees might be employed at a rate up to \$12.00 an hour with a total cost not to exceed \$90.00 per day.
5. The Petitioner be authorized and empowered to pay out of the fees of his office, premiums due on hospitalization insurance with major medical coverage, and group life insurance, for the employees of his office at the rates established by the County Commission.
6. The Petitioner be authorized and empowered to contribute from the fees of this office to the Pension and Retirement System of Shelby County for the benefits of his employees at the rates established by the County Commission.

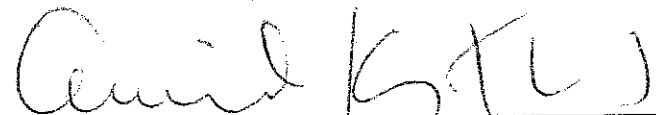
The Petitioner be authorized and empowered to pay out of the fees of this office such sums that might be required for premiums on hospitalization insurance, life

insurance and contributions to the Pension and Retirement System of Shelby County for the benefit of his employees necessitated by rate increases approved by resolution adopted by the Board of Commissioners of Shelby County, Tennessee.

8. The Petitioner be further authorized and empowered to pay out of the fees of his office the salaries, including overtime, if funds are available from the regularly approved budget and Retirement/Sick Pay not to exceed \$5,772.00, of the clerks, deputies and assistants in the Office of the Clerk of Criminal Court of Shelby County, Tennessee, approved and authorized by this Petition.
9. The Petitioner is further authorized to make the required contributions from certain employees' salaries with regard to Social Security and Medicare Programs.
10. This cause be retained in this Court for such other and further orders as from time to time may be proper.
11. The Petitioner have such other and further relief, both general and specific, to which he be entitled in the premises.

Respectfully submitted:

  
\_\_\_\_\_  
WILLIAM R. KEY, Petitioner

  
\_\_\_\_\_  
DAVID KUSTOFF #155/b  
Attorney for Petitioner  
44 N. Second Street, Suite 502  
Memphis, TN 38103

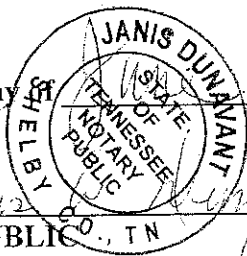
STATE OF TENNESSEE  
COUNTY OF SHELBY

I, WILLIAM R. KEY, make oath in due form of law that I am the Petitioner in the foregoing Petition, and that I have read and understand the same, and that the facts stated therein, as of my own knowledge are true, and those stated on information and belief, I verily believe to be true.

William R Key  
WILLIAM R. KEY

SWORN TO and subscribed before me this 19<sup>th</sup> day of SEP, 2008.

Janis Dunant  
NOTARY PUBLIC  
SHELBY CO., TN



My Commission Expires:

My Commission Expires 2/29/2012

FIAT

TO THE CLERK OF CRIMINAL COURT  
SHELBY COUNTY, TENNESSEE:

Upon the filing of the foregoing petition, issue notice to the Defendants, David Lillard, Chairman, Board of Commissioners, Shelby County, Tennessee, 160 N. Main Street, Memphis, Tennessee, and A C Wharton, Jr., Mayor of Shelby County, Tennessee, 160 N. Main Street, Memphis, Tennessee, requiring the Defendants to appear before me in the Criminal Court of Shelby County, Tennessee, on the \_\_\_\_\_ day of \_\_\_\_\_, 2008, at \_\_\_\_\_ a.m./p.m. for a hearing in this cause upon this petition.

\_\_\_\_\_  
JUDGE

\_\_\_\_\_  
DATE

**CERTIFICATION OF SERVICE**

I, DAVID KUSTOFF, Attorney for the Petitioner, do hereby certify that a copy of the above and foregoing has been hand delivered to each of the Defendants on this the \_\_\_\_\_ day of \_\_\_\_\_, 2008.

**ATTACHMENT "A"**  
**PERMANENT POSITIONS**  
Effective October 1, 2007 ←

Position No.	Job Classification	Current Monthly Salary	Requested Monthly Salary
863673	Criminal Court Clerk	8642.00	8836.00
860628	Chief Admin.	7815.00	7990.00
870380	Manager A	6216.00	6356.00
920105	Manager A	6216.00	6356.00
920134	Manager A	6216.00	6356.00
861604	Attorney II	5344.00	5464.00
920135	Manager B	4501.00	4602.00
861672	Manager B	4051.00	4142.00
864519	Office Sys Tech	4200.00	4295.00
920100	Spec Proj Coord	4000.00	4091.00
920101	Admin Svcs Spec	3755.00	3839.00
863068	Admin Svcs Spec	3624.00	3705.00
860633	Admin Svcs Spec	3223.00	3295.00
920113	Admin Svcs Spec	3072.00	3141.00
862135	Cust Svc Spec	3535.00	3615.00
862542	Prop & Evid Spec	3372.00	3448.00
864511	Jail Release Spec	2547.00	2605.00
861247	Supervisor B	3476.00	3555.00
862664	Supervisor B	3476.00	3555.00
863971	Supervisor B	3476.00	3555.00

910169	Counselor C	2278.00	2329.00
863254	Counselor C	2382.00	2436.00
910167	Counselor C	2382.00	2436.00
920113	Counselor C	2382.00	2436.00
920114	Counselor C	2382.00	2436.00
920123	Accounting Clerk	2614.00	2673.00
900629	Accountant C	3129.00	3199.00
920106	Exec Secretary	2843.00	2907.00
863130	Chief Prin Clerk	2928.00	2994.00
863947	Chief Prin Clerk	2928.00	2994.00
863975	Chief Prin Clerk	3624.00	3705.00
860627	Chief Prin Clerk	2928.00	2994.00
920103	Chief Prin Clerk	3223.00	3295.00
920107	Chief Prin Clerk	2927.00	2993.00
862673	Chief Prin Clerk	3624.00	3705.00
860970	Chief Prin Clerk	2928.00	2994.00
861763	Principal Ct Clk	2362.00	2415.00
864490	Principal Ct Clk	2489.00	2546.00
900509	Principal Ct Clk	2547.00	2605.00
860519	Principal Ct Clk	2547.00	2605.00
860886	Principal Ct Clk	2547.00	2605.00
861828	Principal Ct. Clk	2547.00	2605.00
862601	Principal Ct Clk	2547.00	2605.00
862834	Principal Ct Clk	2547.00	2605.00
862941	Principal Ct Clk	2547.00	2605.00
863107	Principal Ct Clk	2547.00	2605.00



863267	Principal Ct Clk	2547.00	2605.00
864055	Principal Ct Clk	2547.00	2605.00
864195	Principal Ct Clk	2547.00	2605.00
864196	Principal Ct Clk	2547.00	2605.00
870530	Principal Ct Clk	2547.00	2605.00
870695	Principal Ct Clk	2547.00	2605.00
900513	Principal Ct Clk	2547.00	2605.00
900630	Principal Ct Clk	2547.00	2605.00
910921	Principal Ct Clk	2547.00	2605.00
861907	Principal Ct Clk	2547.00	2605.00
900512	Principal Ct Clk	2547.00	2605.00
861935	Dep. Clerk	2170.00	2219.00
863670	Dep. Clerk	2169.00	2218.00
910171	Dep. Clerk	2169.00	2218.00
920115	Dep. Clerk	2169.00	2218.00
920124	Dep. Clerk	2273.00	2324.00
920128	Dep. Clerk	2176.00	2329.00
920129	Dep. Clerk	2169.00	2218.00
920131	Dep. Clerk	2169.00	2218.00
861151	Dep. Clerk	2170.00	2219.00
870693	Dep. Clerk	1958.00	2002.00
870694	Dep. Clerk	2106.00	2153.00
920108	Dep. Clerk	2169.00	2218.00
920109	Dep. Clerk	2366.00	2419.00
920112	Dep. Clerk	2273.00	2324.00

920116	Dep. Clerk	2168.00	2217.00
920117	Dep. Clerk	2273.00	2324.00
920118	Dep. Clerk	2273.00	2324.00
920121	Dep. Clerk	2169.00	2218.00
920122	Dep. Clerk	2169.00	2218.00
920127	Dep. Clerk	2169.00	2218.00
920219	Dep. Clerk	2170.00	2218.00
860917	Dep. Clerk	1958.00	2002.00
860959	Dep. Clerk	2169.00	2218.00
862798	Dep. Clerk	2169.00	2218.00
863169	Dep. Clerk	2169.00	2218.00
870529	Dep. Clerk	2169.00	2218.00
900511	Dep. Clerk	2168.00	2218.00
900628	Dep. Clerk	2273.00	2324.00
900631	Dep. Clerk	1958.00	2002.00
920111	Dep. Clerk	2169.00	2218.00
920126	Dep. Clerk	2273.00	2324.00
920132	Dep. Clerk	2153.00	2218.00
900627	Dep. Clerk	2842.00	2927.00
910172	Dep. Clerk	2169.00	2218.00
920130	Dep. Clerk	1958.00	2002.00
910170	Dep. Clerk	2419.00	2474.00
920119	Dep. Clerk	2169.00	2218.00
400323	Student P/T	752.00	752.00
400324	Dep. Clerk	365.00	365.00
400325	Student P/T	1583.00	1583.00

400647	Dep. Clerk	.25	.25
400853	Dep. Clerk	1900.00	1900.00
870500	Student P/I	959.00	959.00
400322	Dep. Clerk	1360.00	1360.00
400604	Student	1583.00	1583.00
400854	Student	.20	.20
400855	Student	243.00	243.00